



The Guardian Life Insurance Company of America
2010 Committee Assignments

The following table lists the Directors that serve on the Human Resources and Governance, Audit and Risk, Investment, Product and Distribution, and Executive Committees:

	Human Resources and Governance	Audit and Risk	Investment	Product and Distribution	Executive
Campbell		X	X		
Cavanagh	X (C)			X	X
Clarke	X/L			X/L	X/L (C)
Daley	X			X	
Duncan		X (C)	X		X
Guenther		X	X (C)		X
Squeri		X		X	
Somers	X		X		
Waite	X			X (C)	X
Total	5	4	4	5	5

Key: X = Member; C = Chairman; L = Lead Director

Approved by Board of Directors on October 28, 2009